



## 9.6 Babysitting

### Policy statement

We believe that children at our setting should be treated equally with no favouritism shown to individuals. To ensure this is the case, we do not permit staff to babysit for any family to whom they have been introduced at Mother Goose while the family has children in attendance at the pre-school.

By operating a no babysitting policy, we are:

- actively safeguarding our staff and all the children who attend our setting;
- protecting the confidentiality of the setting;
- promoting equal opportunities; and
- preventing any conflict of interest.

Any member of staff who fails to comply with this policy will be in breach of their terms and conditions of employment. This may result in disciplinary action being taken under the grievance and disciplinary policy.

| Version | Changes Made     | Author   | Date                        | Review Date   |
|---------|------------------|----------|-----------------------------|---------------|
| 1.0     | Baseline version | N Hanlon | 16 <sup>th</sup> April 2018 | November 2019 |
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